

# Corporate Social Responsibility Report



2020

People

Planet

Profits

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## About this Report

**“Living the Legacy” our theme in 2019 reaffirmed our culture of giving back to our communities over the last 60 years. Our dedication to serving people, sharing profit, and improving our planet is stronger than ever. Dive in to the incredible community stories throughout this report!**

*On the cover: Habitat for Humanity Omaha (HFHO) HFHO’s mission statement is “Building Communities Through Home Ownership.” Lamp Rynearson staff participated in a Habitat for Humanity build project to do just that! Volunteers spent the day set up exterior walls in preparation for Habitat’s busiest week of the year “Build Blitz.” Lamp Rynearson volunteers for the build day were Pat Bjork, Danny Fell, Brendan Findall, Joe Flaxbeard, Mainor Martinez, Mike McMeekin, and Caleb VanWeelden. They were joined by family members and a recently retired Lamp Rynearson employee, John Hill.*



## A Letter from Our President

A new brand that launched in 2019 celebrated our firm's 60th anniversary. We had so much fun sharing our new look and message with clients and, well, the world! With one name, Lamp Rynearson, and one image, we look to our next decade with resolve, strength, and courage.

A revved-up focus on technology, energetic new hires, and expanded expertise kept our attention this year. Survey, water, wastewater, land development, transportation – each are now available to clients in the two Colorado Region offices (Fort Collins, Lakewood), Kansas City, and Omaha.

Our industry is shifting. Engineering, survey, and landscape architecture are changing rapidly. How do we, as professionals, become catalysts to not only face change, but embrace it?

***We keep learning. We challenge ourselves. We test each other.***

Mike McMeekin, Board of Directors Chair, and I are among the group of co-founders of the Engineering Change Lab, professionals dedicated to moving the engineering profession to “reach its highest potential on behalf of society.” Lamp Rynearson is committed to having our industry flourish in a changing world as we provide the services needed by people in the US.

**2020 Vision.** Agile, assertive, and ready for the adventure that lies ahead, Lamp Rynearson looks forward to “what’s next” while keeping our purpose statement and core values ever present. Reviewing our

## LEAVING A **LEGACY** OF ENDURING **IMPROVEMENTS** TO OUR **COMMUNITIES**

core values and their importance is shared in each employee meeting. Messages and videos from me and the leadership team underscore our collective dedication to having these values top of mind. I know I can count on each employee to do what is right for our clients.

This 2019 Corporate Social Responsibility Report highlights Lamp Rynearson's commitment to sharing resources, both financial and volunteer hours, in the communities where we live and work. It's been an exceptional year, one of accomplishments from each of our office locations and our team members.

Please enjoy our Corporate Social Responsibility Report. We'd love to hear from you - what you think about our firm, our work as volunteers, and our culture of “giving back.” Check out our website. Work here. Grow here. It's a great place to make a difference!

Join us in 2020,

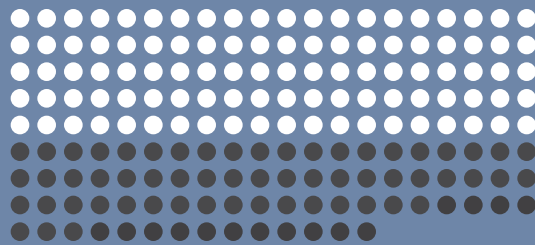
A handwritten signature in blue ink that reads "Nancy Pridal". The signature is fluid and cursive.

Nancy Pridal, PE  
Lamp Rynearson President and CEO

# A Snapshot



**174**  
EMPLOYEES



100 participate in civic, professional,  
and charitable endeavors

See full list of professional affiliations  
and employee recognitions

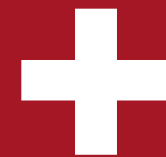
**47**  
COMMUNITY  
& PROFESSIONAL  
ORGANIZATIONS



Helped through employee volunteer hours

See full list of organizations served

OVER  
**\$153,000**



Charitable Contributions positively  
impacted 46 organizations

See full list of organizations donated to



## Rob Vanderveen

### Build Up Omaha Award Recipient

Project Engineer Rob Vanderveen and his wife, Chase, were honored by Civic Nebraska as 2019 Build Up Omaha Award recipients! Rob and Chase were recognized for their dedication to bridging cultural gaps for Karen refugees, a minority group from Myanmar. After a couple years of volunteering once a week to teach Karen adults and parents English as a Second Language, their love for this community stirred the Vanderveens' hearts to make a bigger difference. In 2017, They moved into an apartment complex with a large refugee population, where Chase could teach extended English lessons to mothers. [Read more](#) about their journey of service to the under-served in their community!

## Nancy Pridal

### ICAN Award Recipient

Congratulations to our President and CEO, Nancy Pridal, PE, for being selected as the 2019 ICAN Leadership Award recipient! ICAN (Institute for Career Advancement Needs) has been developing whole-life leaders who are prepared to meet the challenges of tomorrow and create limitless possibilities for themselves and their organizations. The ICAN Leadership Award was designed to honor a woman or man at any leadership level, who has taken the necessary steps to redefine leadership in their organization. [Watch the video](#) that highlights Nancy's leadership at Lamp Rynearson and why she was selected for the prestigious ICAN honor.





## Laine Landau

### Partners Mentoring Youth

Since mid-March 2019, Laine Landau has been a Senior Partner mentoring local youth with the organization Partners Mentoring Youth. This year, kayaked on the beautiful Horsetooth Reservoir, rode horses at Jim Fronapfel's house, and toured the Colorado State University campus. The goal of Partners Mentoring Youth is for a young person to have another interested adult participate in their life, to increase their overall success. Thank you, Laine, for helping shape the lives of Colorado youth!

## Tony O'Malley

### Engineering Club of Kansas City

Tony is fully involved in the Kansas City community. Not only is he in his second year as the President of the Engineering Club of Kansas City (ECKC), he is also the Student Assistance Committee Chairman for the ECKC. Tony coordinates the annual scholarship application and award process. For the 2019-20 school year, ECKC awarded over \$95,000 in scholarship funds to 98 undergrad engineering students from the Kansas City area.



## Engineering Change Lab

Lamp Rynearson continues to be a leader in the Engineering Change Lab USA (ECL-USA) movement. The vision of ECL-USA is that the engineering community should take on a leadership role in serving as stewards of technology and the environment, helping society navigate an uncertain future. ECL-USA is the catalyst for this change in the engineering community. Mike McMeekin, Lamp Rynearson's Chairman of the Board, was selected in the fall of 2019 to be ECL-USA's first executive director! Mike and Nancy Pridal both continue to serve on the National Steering Committee.

Three ECL-USA summits were held in 2019. This year's issues of focus were Entrepreneurship, Ethics, and Engineering Challenges in the 21st Century.

[Read the summit reports here.](#)



## ACE Mentor Program

**Mentoring: a win for the student, a win for the mentor. We all benefit.**

Lamp Ryneerson continues to be vigorously involved in the operation and success of the Omaha affiliate of the ACE Mentor Program of America. Kansas City and Colorado employees have become involved in their areas programs, as well. ACE Mentor is a national organization whose mission is to inspire high school students to pursue careers in architecture, construction, and engineering.

The 2018-2019 Omaha program included 14 student teams! The year-end event was hosted at the University of Nebraska Omaha, where the student teams presented ideas to enhance Omaha's Henry Doorly Zoo and Aquarium. Leading up to this event, the students researched, worked with ACE volunteer mentors and high school teachers, and created story boards, designs, cost analyses, and accessibility plans to build presentations. Four panels consisting of ACE professionals and zoo employees evaluated the student's work. Scholarships totaling \$25,000 were awarded to six students to help them further their careers in ACE related studies.

Commitment to ACE from Our Staff:

- Mike McMeekin serves as Chairman of the Omaha Board of Directors
- Mike Sharp is a team leader at Papillion LaVista South High School
- Kortney Brown, Jamie Dennell, Mitch Kennedy, Mainor Martinez, Mike Sharp, and Caleb VanWeelden are volunteering as Omaha mentors
- Laine Landau and Craig Matsuda are mentors for the Colorado ACE Mentor Program
- Autumn Schleicher is a mentor for the Kansas City ACE Mentor Program

The firm continues to support the program as the 2019-2020 year is now underway.

[Click here to see a full list of mentoring and educational outreach activities.](#)

# Organizations We Support

## Omaha

- American Red Cross
- American Heart Association
- Boys Town
- Children's Hospital & Medical Center, Child Life Program
- Engineers Without Borders, University of Nebraska Chapter
- Feather Our Nest
- Food Bank for the Heartland
- Greater Omaha Business Ethics Alliance
- Habitat for Humanity Omaha (HFHO)
- Heartland 2050
- Keep Omaha Beautiful
- Nebraska Flood Fight
- Nebraska Greats Foundation
- Omaha by Design
- Omaha Street School
- Operation Christmas Child
- Parent Life
- Ride the Rockies
- Salvation Army Angel Tree Program
- V.J. Skutt Catholic High School

## Colorado

- Associated General Contractors (AGC) Colorado
- Brighton Help for Homes
- Colorado 4x4 Rescue and Recovery
- The Doc Anderson Toy Drive
- Food Bank for Larimer County
- Intermountain Summer Roundup Event
- International Facility Managers Association (IFMA)
- Larimer County 4-Wheel Drive Club
- Poudre Heritage Alliance
- Professional Land Surveyors of Colorado (PLSC)
- University of Colorado Health
- Vitalant Blood Drive
- Operation Christmas Child
- Summer Games Done Quick
- Give Back Yoga Foundation

## Kansas City

- ACEC Missouri
- American Water Works Association
- Children's Mercy Hospital
- Christmas in October
- Engineer's Club of Kansas City (ECKC)
- Harvesters Community Food Network
- Kansas City Metro Arts
- Kansas City Girls Academy
- Kansas Society of Professional Engineers
- National Association of Sewer Service Companies (NASSCO), Infrastructure Condition Assessment Committee
- Tower to Tower 5K
- Water Environment Association (Kansas Section)
- Water Environment Association (Missouri Section)

PEOPLE



## Projects



### The Atlas

Led by our client, NuStyle, The Atlas, a 732-unit apartment complex project in urban Omaha, converted the old Creighton University Medical Center into a vibrant complex to service Creighton University students. Lamp Rynearson was able to create a partnership between the client and the City to utilize an on-site stormwater pond in designated greenspace that addresses stormwater quality on the development site and to also address combined sewer overflows and public sewer capacity challenges. The greenspace includes a pond and walking trails that will serve as a great amenity for the apartment residents and general public. Lamp Rynearson helped secure a large Nebraska Environmental Trust (NET) grant to help make the partnership a reality.

### Midland Flood Fight

In the Spring of 2019, Nebraska and Iowa were devastated by severe flooding. Lamp Rynearson participated in the regional effort to help minimize flooding impacts and rebuild our communities. Employees helped fill sandbags at a wastewater treatment plant and fed volunteers and City employees. In addition, Lamp Rynearson staff contributed over \$13,000 to the Rebuild the Heartland Community Fund established by National Bank of Omaha, in partnership with Nebraska Community Foundation!



## Projects



### Sheep Mountain Augmentation Facility

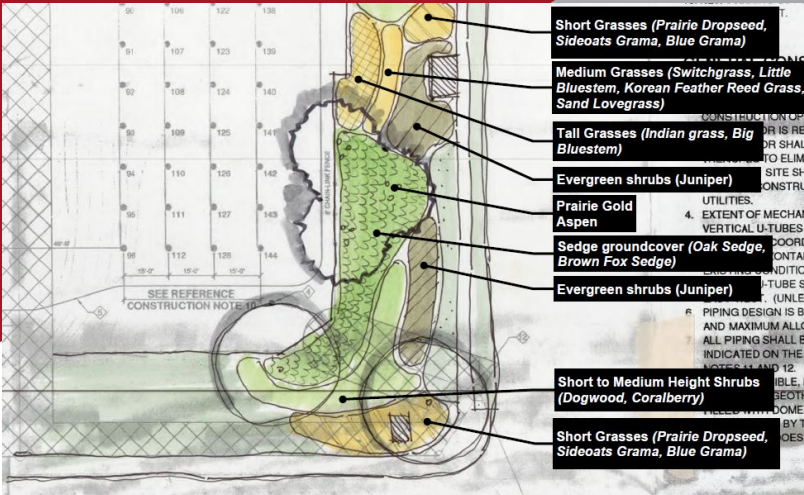
Water is an increasingly limited and highly regulated resource in Colorado! Lamp Rynearson helped develop a water augmentation plan and facility that provides increased water security for the community as it plans for the future. The facility is a 48 acre-foot reservoir; a diversion dam, intake structure, pump station, and an 8-inch pipeline were designed for filling the reservoir. For cost savings, the facility was designed to use the same pipeline for releases from the reservoir back to the river when augmentation of the river flow is needed. To promote healthy river habitat, a rock ramp to facilitate fish passage for trout and native darters was included in the river intake structure design.

### Hardesty Ave and 31st Street Relief Sewer

In 2019, Lamp Rynearson was awarded another project for the City of Kansas City's Overflow Control Program – the largest infrastructure investment in Kansas City's history. Associated with the Federal Consent Decree, the goal of this program is to reduce harmful pollutants entering streams and rivers by reducing overflow events from combined sewer systems and improve the overall health of Kansas City's water resources. The project? Approximately 3,500 feet of 54-inch diameter replacement relief sewer. A parallel relief sewer is being evaluated to convey the additional combined sewer.



PLANET



## Washington Campus Beautification Project

Senior Landscape Architect Zack Fergus created a planting plan for Omaha Public School District’s Washington Elementary School in 2019. The school received a grant for landscape improvements and wanted to create a sense of separation between the school’s recreation fields and a roadway that separates the school campus from an adjacent neighborhood. The final project was approximately 10,000 square feet of new landscaping using plants that provide low maintenance, multi-season interest and with native species where possible.

## Pro Bono Work Aqua Africa

Aqua Africa’s mission: to provide drinking water for communities in South Sudan. Lamp Rynearson continued to support Aqua Africa in 2019. An Omaha-based nonprofit. Despite the ongoing turmoil, Aqua Africa has a team mobilized in South Sudan to construct water systems for two villages, Maiwut and Hiyala. Both the water systems are made of solar-powered ground water wells, elevated storage tanks, waterlines, and multiple water distribution points around the villages. Once online, these water systems will serve nearly 20,000 people through multiple distribution points throughout the communities.

Mike DeBoer, Mike McMeekin, and Colin Stalter have supported this team by providing key design adjustments necessary to accommodate project site constraints. They’ve worked with Aqua Africa to identify design challenges early and help develop and analyze water system layouts for these villages.



Photo credit: Aqua Africa

PROFIT



Photo credit: Poudre Heritage Foundation

## Charitable Donations

### Engineer's Club of Kansas City (ECKC)

ECKC is devoted to advancing and promoting the engineering profession and inspiring students to become engineers. Lamp Rynearson employees support ECKC through leadership involvement in the club. Tony O'Malley coordinates the annual scholarship application and award process. For the 2019-20 school year, ECKC awarded over \$95,000 in scholarship funds to 98 undergraduate engineering students from the Kansas City area.

### Poudre Heritage Alliance

Lamp Rynearson supports the Poudre Heritage Alliance, a Colorado nonprofit that "promotes historical and cultural opportunities, engages people in their river corridor, and inspires learning, preservation, and stewardship", through charitable donations and volunteer hours. Every spring, Colorado staff volunteer at an event to support the Poudre River corridor through raising funds and educating the public about the importance of their local water supply.

### Omaha by Design

Omaha by Design is a non-profit focused on educating and advocating for urban policy and environmental issues. Mike McMeekin is Chairman of the Board of Directors and a member of the Advisory Committee Council. Nancy Pridal joined the Advisory Council in 2019. In November, the firm was the lead sponsor for the Omaha by Design Laurels Awards event that recognizes leaders in urban and environmental design in the Omaha area.

# Community Service

## Colorado

**Associated General Contractors (AGC) Colorado:** The AGC of Colorado is Colorado's leading professional association for the state's commercial building industry, representing over 500 firms. Candice Hartley serves as the Northern Colorado Chair.

**Brighton Help for Homes** (Colorado Region Offices, Craig Matsuda, coordinator): Colorado staff and loved ones volunteered in the spring Help for Homes event in the City of Brighton! This effort focuses on completing minor maintenance projects for local disabled, elderly, and low-income homeowners. The Lamp Rynearson crew completed repairs to a homeowner's failing backyard fence, weeding and other yard work, and roof gutter repair.

**Colorado 4x4 Rescue and Recovery** (Kelvin Wiese, member): This non-profit organization specializes in vehicle recoveries on 4x4 trails and coordinates with sheriff offices, local police, The US Forest Service, the BLM, and Search and Rescue Teams to support emergency efforts. Kelvin serves on the Membership Committee.

**The Doc Anderson Toy Drive** (Laine Landau, participant): December 2019 marks the 11th anniversary of the toy drive that started in honor of Doc Anderson, a Navy medical corpsman killed in active duty in Iraq in 2006. Doc Anderson was the Toys for Tots coordinator for his military unit, and his parents are continuing his legacy through this program.

**Food Bank for Larimer County** (Michael Palizzi, coordinator): The Fort Collins office collected canned and packaged goods for the Food Bank for holiday meals. The Food Bank believes no one should be hungry and its dream is to deliver health, hope and humanity to stabilize the lives of clients and build a vibrant community.

**Intermountain Summer Roundup Event** (Megan Smith, committee member): Intermountain is a non-profit organization that provides care for youth with mental health illnesses through residential and community-based services. Megan served as a subcommittee chair for the annual Summer Roundup Event, a dinner and auction that raises funds to maintain group home facilities and provide public outings for youth to practice healthy social skills they learn in their programs.



*Help for Homes volunteers*

# Community Service

## Colorado

**Larimer County 4-Wheel Drive Club** (Kelvin Wiese, member): Also known as The Mountaineers, these Colorado 4-wheel drive enthusiasts play hard and work even harder to keep the trails they enjoy beautiful for their communities. Kelvin has been an active member in the group for many years and participates in the annual trail cleanup. The group provides annual maintenance on Kelly Flatts Tail, 7-mile Trail, and on Highway 14 Poudre Canyon Road.

**The Poudre Pour** (Colorado Region Offices): It's important to care for your local water supply! Colorado staff did just that by volunteering at an event to support the Poudre River corridor in March 2019. All proceeds went to the Poudre Heritage Alliance, a nonprofit that "promotes historical and cultural opportunities, engages people in their river corridor, and inspires learning, preservation, and stewardship".



University of Colorado Health blood drive

**Professional Land Surveyors of Colorado (PLSC)** (Laine Landau, Director): Laine Landau has participated in a leadership role for the last 17 years and is serving as the vice-president for the Northern Chapter of PLSC. She helped plan and staff the annual survey summit. PLSC is dedicated to the improvement of land surveying education and practice. They facilitate regular events to improve the practice within Colorado.

**University of Colorado Health** (Kelvin Wiese, coordinator): Fort Collins staff donated blood to University of Colorado Health (UHealth) four times in 2019. Jason McNeill also hosted a Blood Drive lunch and learn. UHealth in Northern Colorado has its own blood donation centers that exclusively support the Poudre Valley Hospital, Medical Center of the Rockies, and Estes Park Medical Center.

**Vitalant Blood Drive** (Haley Kennedy, coordinator): Did you know that people under 40 aren't donating blood like previous generations? To help raise awareness, Lakewood staff hosted several blood drives through Vitalant. One of the nation's oldest and largest nonprofit community blood service providers, Vitalant supplies comprehensive transfusion medicine services to nearly 1,000 hospitals and health care partners for patients in need across 40 states.

# Community Service

## Colorado

**Operation Christmas Child** (Daniel Alonzo, coordinator): Lamp Ryneerson Lakewood Office participated in Operation Christmas Child sponsored by Samaritan Purse to help children in underdeveloped countries have a Christmas. A total of 10 Boxes were donated.

**Summer Games Done Quick** (Joshua Croak, participant): Joshua Croak participated in the Summer Games Done Quick, an event that raises money for Doctors Without Borders (Medecins Sans Frontieres). MSF aids populations in distress, to victims of natural or man-made disasters, and to victims of armed conflict.

Summer Games Done Quick is a week-long, 24 hours a day event that takes place bi-annually. People get together to share their passion for video games and stream them to the world. Anyone can tune in to watch people show their skills and mastery of various video games, and donate towards charities, such as MSF. This year, Summer Games Done Quick raised over 3 million dollars for MSF.



Joshua Croak (center) at Summer Games Done Quick

**Give Back Yoga Foundation** (Haley Kennedy, participant): Haley Kennedy, Lamp Ryneerson's preeminent yoga specialist, has taught donation-based yoga classes throughout the year. The proceeds go to a different organization after each class. One of the organizations that have benefited from her teaching is the Give Back Yoga Foundation. The Give Back Yoga Foundation, helps yoga teachers, health workers, and charitable organizations offer yoga to those in need – including veterans, prisoners, and individuals facing mental and physical illness.

# Community Service

## Kansas City

**ACEC Missouri** (Tony O'Malley, Committee Chair): Tony O'Malley is chairman of the Business Practices committee for ACEC-MO. This committee surveys member firms to compile key issues challenging Missouri engineering businesses. The survey's results are used to provide meaningful topics for programs, seminars, and business roundtable events. Tony also serves on the Kansas City Missouri ACEC Liaison Committee. This committee, through meetings with KCMO department heads, discusses the engineering needs of the City and how the consultant community can better meet those needs.

**American Water Works Association (Kansas Section)** (Tony O'Malley, chairman): Tony O'Malley is chairman of the KS-AWWA Water for People Committee and organizes the committee's two fundraisers at the annual conference. A silent auction and a sporting clays shoot net approximately \$5K per year that is donated to Water for People. Chad Harrington is a member of the Research Committee.

**American Water Works Association (Missouri Section):** Tony O'Malley is the incoming Secretary/Treasurer of the State Association for 2019-20. He is also Chair of the Professional Awards Committee that manages the application process and award of the Donald R. Boyd Utility Manager Award and the Dr. Warren A. Kramer Award for publication in the water industry. The Missouri Section of the American Water Works Association promotes the concept of clean, reliable drinking water for the state.

**Children's Mercy Hospital (KC Office):** The Kansas City office helped to make a child's or parent's day by assembling Happy Kits, which are used to help patients feel welcome and comfortable during their visit. This year the staff assembled 100 kits!



Staff assembled 100 Happy Kits!



# Community Service

## Kansas City



**Christmas in October:** Christmas came early this year in Kansas City! On Saturday, October 12, Kyle McCawley, Colin Stalter, Andrew Conard, Rhonda Griego, Dan McGhee, Tony O'Malley, Darrell Adams and his son, Jeff, braved the chilly temperatures to improve the quality of life for one worthy KC resident. Christmas in October's mission is to bring volunteers and communities to improve the homes and lives of low-income, elderly, disabled, and veteran homeowners. Kyle served as the House Captain, Colin as the Co-Captain, and Darrell helped with the collection of materials. Home improvements included a new porch light fixture, kitchen ceiling fan, interior light fixture, replacement of side rails, floor plates, and balusters on the 16' long entry ramp, sealing up an opening in a roof support, and removal of a considerable amount of brush and debris.

**Engineer's Club of Kansas City (ECKC)** (Tony O'Malley, President/Board Chairman): ECKC is devoted to advancing and promoting the engineering profession and inspiring students to become engineers. Tony O'Malley is in his second year as President of ECKC for 2019-2020. Also, as Student Assistance Committee (SAC) Chairman, Tony coordinates the annual scholarship application and award process. For the 2019-20 school year, ECKC awarded over \$95,000 in scholarship funds to 98 undergraduate engineering students from the Kansas City area. The principal fundraiser for ECKC is the Annual Shrimp Bingo event which is attended by over 1,250 annually. Our Kansas City office hosts many clients for this worthwhile social event. Dan Miller of our office is a past President and previous Chair of the ECKC Finance Committee.

**Harvesters Community Food Networking Food Packing Event:** On March 27, Kansas City staff members, Lynn Cunningham (retired), Rhonda Griego, Darrell Adams, Dan McGhee, Colin Stalter, Jamie McMurry and his wife Becca, participated in the BackSnack program that provides a weekly backpack filled with nutritional, child-friendly foods for school children to take home over the weekends. Together the team put together 1,015 backpacks. Harvesters Community Food Network is a regional food bank serving a 26-county area in northwestern Missouri and northeastern Kansas.

# Community Service

## Kansas City

**Kansas City Metro Arts:** Laura Gray supports the Kansas City Metro Arts by playing violin and viola. In 2019, she played in the pit orchestra for the Leawood Stage Company's performance of Kiss Me Kate. Leawood Stage Company is a non-profit community theater group partially funded through the City of Leawood's Park and Recreation. She also plays in the orchestra for an annual Christmas production in Leawood and at various assisted living centers throughout the year with a small orchestra.

**Kansas City Girls Academy:** Jon Shellhorn and Kellan Gregory assisted an at-risk girls home with engineering and survey resources to allow them to connect to the City of Kansas City's collection system. Lamp Rynearson also supported this effort with an in-kind donation of time from staff.

**Kansas Society of Professional Engineers:** Dan Miller serves on the Government Relations Committee of the state society and works with engineers across Kansas to provide technical assistance to state legislators, assist with the elections of legislators that have interests in common with the society, and comment on legislation of interest to the engineering community.

**National Association of Sewer Service Companies (NASSCO), Infrastructure Condition Assessment Committee:** Laura Gray is a member of the Infrastructure Assessment Committee which aids NASSCO in the organization's mission to set standards for the assessment, maintenance, and rehabilitation of underground infrastructure and to continue the acceptance and growth of trenchless technologies. The Committee supports development of NASSCO technical programs, authors articles for various trade magazines, and provides peer reviews for NASSCO manual of practice and other documents.

**Tower to Tower 5K:** This event raised money for Water for People, as 2.1 billion people around the world don't have access to safe drinking water and 4.5 billion lack access to adequate sanitation. Women and children spend more than four hours walking for water each day, and more than 840,000 people die each year from water-related diseases. Water for People exists to promote the development of high-quality drinking water and sanitation services, accessible to all.

**Water Environment Association (Kansas Section):** Laura Gray serves as Chair of the KWEA Collection Systems Committee. Their goal is preserve and enhance the quality of water throughout the state of Kansas.

**Water Environment Association (Missouri Section):** Jon Shellhorn serves on the Small Flows committee which provides yearly training to smaller systems throughout the state of Missouri. Their purpose is to provide quality education to communities that otherwise could not afford this resource.

# Community Service

## Omaha

**American Red Cross:** Lamp Rynearson's 2019 blood drives in Omaha provided 46 pints of blood! In the last six years, our blood drives have collected over 343 pints of blood. The mission of the American Red Cross Biomedical Services is "to fulfill the needs of the American people for the safest, most reliable, and most cost-effective blood services through voluntary donations."

**American Heart Association's Heart Walk Event:** Lamp Rynearson was proud sponsor of the Heart Walk event in May 2019, raising resources and awareness in the fight against heart disease and stroke. Lamp Rynearson had over 50 participants on our company team, walking and contributing to the \$1 million raised in 2019.



*Heart Walk event in May 2019*

**Boys Town Holiday Concert:** Boys Town students, families, staff, and our employees enjoyed a lively concert of Christmas carols when Lamp Rynearson sponsored the annual Christmas concert held at the Boys Town auditorium.

**Boys Town School Speech and Poetry Contest Judging:** Marlene Knight volunteers a few times each year as judges for competitions held throughout the school year. Students memorize poems and speeches, reciting them in front of an audience of peers, teachers, and parents. Original presentations are also judged.

**Children's Hospital & Medical Center, Child Life Program:** Every week, John Beck spends an evening assisting families with children staying in the hospital. Volunteers with the Child Life Program provide rest and meal breaks to parents, games and movies to help families pass the time, and comfort when a family member can't be present.

# Community Service

## Omaha

**Engineers Without Borders, University of Nebraska Chapter (EWB-NU) Run/Walk:** Lamp Ryneerson again sponsored the annual run/walk, which supports the work the EWB-NU does around the world. Current projects include a program in Madagascar to help communities meet their drinking water and energy needs, and a program in Zambia focused on access to medical care and clean drinking water.



*Custom birdhouse handmade by Kim Shanahan*

**Feather Our Nest:** Kim Shanahan donated her time and materials to support the Fontenelle Forest conservation organization by crafting a handmade, custom birdhouse which was auctioned at their annual “Feather Our Nest” fundraiser. As Nebraska’s oldest conservation organizations and one of the largest private nature centers in the nation, Fontenelle Forest owns and manages two nature centers to inspire current and future generations to care for the natural world.

**Food Bank for the Heartland Strike Out Hunger Campaign:** Paul Gargarella and Mainor Martinez coordinated Lamp Ryneerson’s participation for the 8th consecutive year in the Strike Out Hunger Campaign for the Food Bank of the Heartland. Strike Out Hunger is a corporate food and money donation drive that annually coincides with the College World Series and generates donations for the Food Bank during the summer months. Lamp Ryneerson’s 2019 contribution amounted to 10,233 meals! That’s 3,000 more meals than 2018!

**Greater Omaha Business Ethics Alliance:** Lamp Ryneerson continued supporting the Greater Omaha Business Ethics Alliance both financially and through active involvement. Nancy Pridal and Mike McMeekin are members of the Alliance’s Board of Trustees. In November 2019, our firm sponsored the fall Mind Candy Dialog event that featured a discussion on the ethics of immigration.

# Community Service

## Omaha

**Habitat for Humanity Omaha (HFHO):** HFHO's mission statement is "Building Communities Through Home Ownership." Lamp Ryneerson staff participated in a Habitat for Humanity build project to do just that! Volunteers spent the day set up exterior walls in preparation for Habitat's busiest week of the year "Build Blitz." Lamp Ryneerson volunteers for the build day were Pat Bjork, Danny Fell, Brendan Findall, Joe Flaxbeard, Mainor Martinez, Mike McMeekin, and Caleb VanWeelden. They were joined by family members and a recently retired Lamp Ryneerson employee, John Hill.



**Heartland 2050:** Nancy Pridal is the Heartland 2050 Regional Planning Action Committee Chair. Mike McMeekin is on the Infrastructure Committee. Zack Fergus is on the Natural Resources Committee and a member of the Trails, Parks, and Green Space working group. Heartland 2050 connects people through regional thinking and provides a roadmap for strategic and proactive efforts across greater Omaha-Council Bluffs metro area.

**Keep Omaha Beautiful "Only Rain Down" Program:** Coordinated by the Community Involvement Committee, Lamp Ryneerson teamed with Keep Omaha Beautiful (KOB) to educate the public about how to prevent Stormwater pollution through the Only Rain Down the Storm Drain program. This program coordinates volunteers to clean up debris/litter around storm inlets and place "no dumping" labels on the storm inlets. Educational door hangers are provided to neighboring residents informing them on ways to prevent water pollution and ensure only rain goes down the storm drain.

**Keep Omaha Beautiful Golf Tournament:** Lamp Ryneerson had two teams participate in the Keep Omaha Beautiful golf fundraising event. We also sponsored the event and provided volunteer efforts to assist with making the tournament a success!

# Community Service

## Omaha

**Midland Flood Fight:** In the Spring of 2019, Nebraska was devastated by severe flooding. Lamp Rynearson participated in the regional effort to help minimize flooding impacts and rebuild our communities. Employees helped fill sandbags at a wastewater treatment plant and fed volunteers and City employees. John Hill, Mainor Martinez and Mike McMeekin volunteered through Habitat for Humanity to assist with clean-up in a community along the Elkhorn River. In addition, Lamp Rynearson and staff contributed over \$13,000 to the Rebuild the Heartland Community Fund First established by National Bank of Omaha, in partnership with Nebraska Community Foundation!

**Nebraska Greats Foundation:** Leslie Peterson serves as a volunteer for this nonprofit organization providing financial assistance to athletes who lettered in a varsity sport at any Nebraska-based college or university.

**Omaha by Design:** Omaha by Design is a non-profit focused on educating and advocating for urban policy and environmental issues. Mike McMeekin is Chairman of the Board of Directors and a member of the Advisory Committee Council. Nancy Pridal joined the Advisory Council in 2019. In November, the firm was the lead sponsor for the Omaha by Design Laurels Awards event that recognizes leaders in urban and environmental design in the Omaha area.

**Omaha Street School:** Joe Flaxbeard serves as the Vice President on the Board of Directors for the Omaha Street School, a non-profit, alternative high school serving youth in North Omaha. The school provides at-risk teens with personalized education, job and life skills, and a moral code. He also serves as chair of the Marketing and Development Committee.

**Operation Christmas Child:** Operation Christmas Child (OCC) is a ministry supported by Samaritan's Purse with a primary mission to provide children in third-world countries Christmas gifts and the message of the Gospel. OCC partners with churches, businesses and other organizations to collect and distribute millions of shoeboxes each year. The shoeboxes are packed full of donated toys, school supplies, and hygiene items. Since 1993, OCC has provided more than 165 million shoeboxes to children in 160 countries and territories. Dave McIvor serves alongside his wife, Kendra, as Regional Area Coordinators for the Lower Midwest Region, covering more than 45 counties in eastern Nebraska.

# Community Service

## Omaha



**Parent Life:** Scott Oswald and his family volunteer weekly for Parent Life. His wife, Carey, is the director of Parent Life, which is a ministry of the Greater Omaha Youth for Christ organization whose mission is to reach expectant and parenting teens who are between the ages of 12 and 22 along with their young children. Occurring during a weekly meal, this gathering's goal is to empower teen parents to make good choices while being mentored by trained adults who encourage them to further their education and move toward independent living. The ministry is donor supported and provides not only fellowship opportunities but free clothing, diapers, and formula.

**Ride the Rockies:** Scott Austin participated in The Denver Post's "Ride the Rockies" cycling event for his third year; his daughter completed her second year riding in the event with him! They were part of Team Samaritan House to help fund Catholic Charities services to those experiencing homelessness. The annual bicycle tour takes 2,000 cyclists, assisted by more than 100 volunteers, on a 7-day ride on paved roads through Colorado's Rocky Mountains each June.



Scott Austin and his daughter at "Ride the Rockies"

**Salvation Army Angel Tree Program:** Coordinated by Mainor Martinez and Paul Gargarella, Lamp Rynearson team members collected more than 105 toys for this annual Salvation Army event which began over 130 years ago. Gifts collected are distributed to low-income families in and around Omaha.

**V.J. Skutt Catholic High School:** Joe Flaxbeard serves on the Board of Directors for Skutt Catholic High School, a coed Archdiocesan high school. He also serves as the chair of the Building and Grounds Committee.

# Mentoring and Educational Outreach

## Mentoring

**ACE Mentor Program of Colorado:** ACE Mentor Program of Colorado serves high school young people who want to explore careers in architecture, construction and engineering. Craig Matsuda serves as the coordinator for the ACE Mentor Program of Colorado in addition to being a mentor. Laine Landau serves as a mentor.

**ACE Mentor Program of Greater Kansas City:** Autumn Schleicher is a mentor for local high schools. Each year a total of 15 to 20 two-hour sessions are held in the fall and a total of six two-hour sessions are held at pilot locations in the spring to provide mentoring to students interested in architecture, construction, or engineering.

**ACE Mentor Program of Omaha:** Mike McMeekin serves as Chairman of the Board of Directors. Mike Sharp is a team leader for PLV South High School. Kortney Brown, Jamie Dennell, Mitch Kennedy, Mainor Martinez, Mike Sharp, and Caleb VanWeelden are mentors.

**Boys Town Math Mentoring:** Matt Nelson and Brett Wawers mentored students through the Boys Town Math Mentoring program.

**Center Friends** (Jon Shellhorn, mentor): The KC office is within the Center School District. The Center Friends program matches individuals with high risk (single parent/poverty/etc.) African American students throughout the school district to a mentor. Jon

Shellhorn has mentored two students throughout the past two years that needed help in determining career aspirations. This has included applying to college, help with assignments and financial aid for college.

**Omaha South High School:** Mike McMeekin and his wife Maggie serve as mentors at the Saturday morning scholarship workshops for students in Omaha South High School's Dual Language Program.

**Partners Mentoring Youth** (Laine Landau, volunteer): Laine Landau is a Senior partner mentoring a local youth. The goal is to have another interested adult participate in the life of the youth as a way to increase overall success. This year they've kayaked on beautiful Horsetooth Reservoir, rode horses at Jim Fronapfel's house, and toured Colorado State University.

**TeamMates Mentoring Program:** Elizabeth Vacek (Peter Kiewit Middle School), Caleb Snyder (Millard North Middle School), Caleb VanWeelden (Skutt Catholic High School), and Joe Zadina (Millard South High School) mentor students through the TeamMates Mentoring Program.

**UNO Scott Scholar Mentor Program:** As a Scott Scholar Alumni, Matt Nelson volunteered as a mentor to a current civil engineering Scott Scholar student. Matt began mentoring the student since his freshman year, and the student graduated in May of 2019!



# Mentoring and Educational Outreach

## Career Fairs

**Dordt University Career Fair:** Caleb VanWeelden represented Lamp Ryneerson at this career fair. Students were given the opportunity to share their resumes, learn about jobs from career professionals, and discuss their goals with potential employers.

**Metropolitan Community College Construction Career Day and Construction Education Open House:** Lamp Ryneerson participates in several events each year with MCC. Construction Career day exposes high school students to a variety of careers, including engineering and surveying. Construction Education Open House events invite the public to learn more about career possibilities and potential employers for those who graduate from any of the building trades programs. These programs include Civil Engineering Technology.

**Millard South Career Fair:** Joe Zadina participated in this career fair. Joe also volunteered to conduct mock interviews with students to help them practice skills important to developing their career.

**Skinner Magnet School Career Day:** Mainor Martinez, Nata Ward, Sam Christensen, and Jon Carrell participated in this event that allowed 4th and 5th graders to experience the “tools of the trade” through multiple professionals in the Omaha Area. Lamp Ryneerson hosted booths to share information about careers in civil engineering, surveying, and landscape architecture.



*Jon Carrell at Southeast Community College*

**Southeast Community College Career Fair:** Land Surveyor Jon Carrell participated in this career fair.

**UNO Durham School Career Fair:** Danny Fell, Warren Headlee, Matt Tinkham, and Joe Zadina participated in this event which placed engineering students in the same venue with potential employers. Lamp Ryneerson hosted a booth where our young professionals accepted resumes, shared information about their careers, and asked questions pertaining to the students’ career aspirations.

# Mentoring and Educational Outreach

## STEM Presentations

**Academy of Arts & Knowledge** (Gary Odehnal, volunteer): The third-grade classes at the Academy of Arts & Knowledge learned about Civil Engineering 101 in a interactive talk presented by Gary. At the Academy, students receive robust arts programming to complement their core academics.

**ColoradoFIRST** (Fort Collins Office): The mission of ColoradoFIRST is to inspire young people's interest and participation in science and technology. Employees Michael Palizzi and his wife, Kelvin Wiese and his wife, Candice Hartley, Teddianne Vaught, David Crawford, and Gary Odehnal volunteered at FIRST LEGO League Junior events in May and November. As reviewers, they talked with students, kindergarten through 4th grade, about the participants' learning experiences and provided positive feedback.



ColoradoFIRST May event volunteers

**Avenue Scholars:** Jon Carrell and Chris Schulte presented on the topic of surveying to students from Omaha Public Schools at Metropolitan Community College's Fort Omaha Campus.

**Careerockit!:** An initiative of the Greater Omaha Chamber in partnership with community partners, Careerockit!'s goal is to connect students and young adults with opportunities to move along the learning pipeline, gain applicable knowledge, and build excitement for growing career options in greater Omaha. This year, Lamp Rynearson conducted outreach presentations and activities at Andersen Middle School, Beadle Middle School, Wildwood Elementary School, and Springfield-Platteview High School. Staff volunteers were Jon Carrell, Mike DeBoer, Aaron Grote, Paul Kluka, Tyler Klusaw, Mainor Martinez, Matt Tinkham, and Tom Wells

**Dordt College:** Matt Tinkham presented the topic of surveying to students in the Engineering and Surveying programs. Dordt College is a liberal arts college located in Sioux Center, Iowa.

**Fort Calhoun Community Schools:** Matt Tinkham taught three classes to Fort Calhoun 6th Graders. The topics? Land surveying and careers in geomatics, of course!

**Lamp Rynearson Field Trips:** Students from Metro Community College and Sarpy County STEM took guided tours of our office and were briefed on what it's like to work for an engineering firm hosted by a variety of Lamp Rynearson professionals.

# Mentoring and Educational Outreach

## STEM Presentations

**Marian High School:** Danny Fell volunteered in the fall of 2019 as the technical director at Marian High School, teaching girls at the school to build the sets he designed for their fall musical, *White Christmas*. During the off season he is their shop manager, maintaining and upgrading the shop. Danny has already signed on to be the technical director for their Spring show, as well.

**Metropolitan Community College (MCC):** Caleb VanWeelden, Rob Vanderveen, Paul Gargarella, Joe Flaxbeard, Kim Shanahan, Zack Fergus, and Sam Christensen presented to students in MCC's Civil Engineering Fundamentals and Civil Site Design classes. Students learned about the variety of projects Lamp Rynearson works on as well as the various career opportunities available to those in the Civil Engineering field.

**Morton Elementary School Civil Engineering Presentation:** Tyler Klusaw provides a Civil Engineering presentation and hands-on activity for 3rd graders at Morton Elementary School each year in February. His kids attend this school and he has been doing this presentation since 2016.

**University of Nebraska at Omaha:** Brian Skourup taught a UNO class on CIVE 440 Reinforced Concrete I during the fall semester.

**Saturday Seminar at Union Station, "The Engineering Principles Key to Designing a Water Park":** Before anyone can enjoy the 'thrills and spills' of a water park – detailed calculations and evaluations are required. Kyle McCawley provided a presentation

at a Saturday Seminar at Union Station that focused on the scientific and engineering principles required to successfully design and construct exciting water parks.

**STEAM Village, Missouri Section AWWA:** Lamp Rynearson sponsored while Chad Harrington and Colin Stalter volunteered from our KC office as judges at the Model Water Tower Competition hosted by the Missouri Section AWWA on July 31<sup>st</sup>. The competitors were participants at a STEAM Village, a 501(c)3 organization that encourages students in science, technology, engineering, arts, and math.



Model Water Tower competition event

# Employee Recognitions

It is an honor to recognize Lamp Ryneerson employees who received awards and honors or served in leadership positions this year.

- **Terry Atkins:** ACEC Nebraska PAC Chair, Metropolitan Community College Advisory Board, NSPE Eastern Chapter Distinguished Service Award
- **Cody Buckland:** Nebraska Floodplain & Stormwater Managers Association (NeFSMA) Board Member
- **Gaylene Brennan:** Secretary for HR Nebraska (formerly SHRM Nebraska)
- **Jon Carrell:** Southeast Nebraska Land Surveyors Association Board of Directors
- **Mike DeBoer:** Secretary for the Nebraska GISLIS, Nebraska Children's Home Society Board
- **Zack Fergus:** Keep Omaha Beautiful Board of Directors, College of Architecture Friends Association Board of Directors, Nebraska Statewide Arboretum Board of Directors, Ideal Nebraska Board of Directors, and ASLA Nebraska/Dakotas Chapter Partnership Program Chairperson
- **Joe Flaxbeard:** Vice President of Omaha Street School Board of Directors, V.J. Skutt Catholic High School Board of Directors
- **Laura Gray:** KWEA Golden Manhole Award & inductee of the Select Society of Sanitary Sludge Shovelers (SSSSS)
- **Aaron Grote:** CRE Summit Stakeholders Committee
- **Candice Hartley:** IFMA Sponsorships Chair & AGC Northern Colorado Committee Chair
- **Warren Headlee:** Professional Surveyors Association of Nebraska Board of Directors
- **Pat Hillyer:** Leadership Sarpy County, Graduated ACEC National Pathways to Executive Leadership Program
- **Bill Knight:** Southeast Nebraska Land Surveyors Association Board of Directors
- **Marlene Knight:** City of Gretna Park Advisory Board, CREW (Commercial Real Estate Women) Community Outreach Co-Chair, American Heart Association-Executive Leadership Team-Go Red for Women
- **Bryan Kratky:** American Concrete Institute Board of Directors
- **Matt Kruse:** NSPE Board of Directors, NSPE North Central Region Director, NeSPE Legislative Chair, Nebraska Professional Engineer's Coalition (PEC) President, NeSPE Eastern Chapter Inter-Society/E-Week Chair, Legislative/Civic Affairs Chair, Mathcounts Scoring Room Chair, Institute of Transportation Engineers (ITE) Membership Committee, ITE Leadership Finance Committee Chair, MOVITE Spring Meeting Finance Chair, Omaha-Council Bluffs Metropolitan Area Planning Agency (MAPA) TTAC Committee Member, ACEC/NDOT Committee, Greater Omaha Chamber of Commerce Transportation Committee
- **Randy Kuszak:** Graduated from ACEC Nebraska Emerging Leaders Program

## Employee Recognitions

- **Laine Landau:** Director of Professional Land Surveyors of Colorado
- **Chris Langan:** SAME Omaha Post President, SAME Resilience Committee and Program Co-Chair for Omaha Post SAME Industry Day
- **Mike McIntosh:** University of Nebraska Civil Engineering Advisory Board
- **Dave McIvor:** NeSPE Eastern Chapter President
- **Mike McMeekin:** Engineering Change Lab Executive Director and Board of Directors, Chairman of ACE Mentor Omaha Board of Directors, Chairman of Omaha by Design Board of Directors, Omaha by Design Advisory Council, Greater Omaha Business Ethics Alliance Board of Trustees, Aqua Africa Board of Directors, Heartland 2050 Infrastructure Committee, Nebraska League of Conservation Voters Board of Directors, Immigrant Legal Center Board of Directors
- **Joe Oetken:** Exchange Club of Omaha Immediate Past President, Exchange Club Foundation Immediate Past President, Habitat for Humanity Construction Committee
- **Tony O'Malley:** Engineer's Club of Kansas City (ECKC) President and Chairman of Student Assistance Committee; American Water Works Association Chairman of Professional Awards Committee; ACEC Missouri Chairman of Business Practices Committee
- **Regan Pence:** Landmarks Heritage Preservation Commission, Transportation Overlay District Stakeholder Group
- **Leslie Peterson:** Named as a Gallery of Hope cancer survivor at Nebraska Methodist Estabrook Cancer Center, CREW Past Presidents Committee Member
- **Nancy Pridal:** ICAN Leadership Award 2019 recipient, University of Nebraska College of Engineering Advisory Council, University of Nebraska Presidential Advisory Council, Greater Omaha Chamber of Commerce Board of Directors and Education Committee, Greater Omaha Business Ethics Alliance Board of Trustees, Heartland 2050 Regional Planning Action Committee Chair, Engineering Change Lab-USA Steering Committee, Omaha by Design Advisory Council
- **Michael Sharp:** ACE Mentor Program of Omaha Team Leader
- **Kim Shanahan:** Metropolitan Community College Advisory Board
- **Megan Smith:** Intermountain Summer Roundup Wrangler Subcommittee Chairwoman
- **Matt Tinkham:** Professional Surveyors Association of Nebraska Board of Directors, State Nebraska GIS Council
- **Elizabeth Vacek:** Section President for ASCE Nebraska
- **Rob Vanderveen:** Civic Nebraska's 2019 Build Up Omaha Award
- **Tom Wells:** Board of Directors for the International Erosion Control Association, Great Rivers Chapter – Treasurer
- **Todd Whitfield:** President for Professional Surveyors Association of Nebraska, State of Nebraska GIS Steering Committee Member

## Professional Affiliations

- ACE Mentor Omaha
- Air Force Association
- All Play Miracle Baseball League
- American Academy of Environmental Engineers
- American Concrete Institute (ACI) Nebraska Chapter
- American Congress on Surveying and Mapping (ACSM-NSPS)
- American Council of Engineering Companies (ACEC)
- American Council of Engineering Companies (ACEC) of Kansas
- American Council of Engineering Companies (ACEC) (MO-CEC)
- American Institute of Graphic Arts (AIGA) Kansas Chapter
- American Institute of Professional Bookkeepers
- American Public Works Association (APWA)
- American Red Cross Blood Services
- American Society of Civil Engineers - Nebraska Section (NE-ASCE)
- American Society of Landscape Architects (ASLA)
- American Society of Landscape Architects (ASLA) - Great Plains Chapter
- American Society of Landscape Architects (ASLA) - Iowa Chapter
- American Society of Landscape Architects - Nebraska/Dakota's Chapter
- American Society of Professional Engineers (ASCE)
- American Sports Builders Association
- American Water Resources Association
- American Water Works Association (AWWA)
- Aqua Africa
- Association of Flood Plain Managers (ASFM)
- Association of General Contractors in Colorado (AGC)
- Association of State Dam Safety Officials
- Association of Water Districts
- AWWA
- Boys Town Boosters
- Build Omaha
- California Land Surveyors Association (CLSA)
- Centerra Design Review Committee
- Certified Pool Operator
- Certified Professional Services Marketer
- City of Greeley Art Commission
- City of Greeley Planning Commission
- City Street Superintendent
- Club Fed Toastmasters
- College of St Mary Business Advisory Board
- Colorado Groundwater Association
- Colorado Rural Water
- Colorado Water Well Contractors Association
- Commercial Real Estate for Women (CREW)
- Community Health Charities
- Council of Landscape Arch. Registration Boards
- Council of Professional Surveyors
- CRE Summit
- Crew Member
- CSU Toastmasters
- DBIA
- DBIA Steering Committee

## Professional Affiliations

- Design Build Institute of America
- Design Professionals Risk Control Group (DPRCG)
- Eastern Nebraska Development Coalition (ENDC)
- Engineers Club of Kansas City
- EWB Student Chapter Walk/Run
- Exchange Club of Omaha
- GISLIS - Nebraska
- Green Omaha Coalition
- Greater Omaha Business Ethics Alliance
- Greater Omaha Chamber of Commerce
- Greater Omaha Chamber of Commerce - Chamber Council of Companies
- Habitat for Humanity Omaha
- Heartland 2050
- Human Resource Association of the Midlands (HRAM)
- HR Nebraska
- ICSC Next Generation Committee
- Ideal Nebraska
- Immigrant Legal Center
- Institute for Sustainable Infrastructure
- Institute of Transportation Engineers (ITE)
- International Association of Administrative Professionals (IAAP)
- International Council of Shopping Centers (ICSC)
- International Erosion Control Association (ICEA)
- International Facility Managers Association (IFMA)
- Kansas Land Surveyors Association
- Kansas Water Environment Association (KWEA)
- Keep Omaha Beautiful
- Lincoln Omaha Council Bluffs Association of Transportation Engineers (LOCATE)
- Make-a-Wish Foundation of Nebraska
- Metro Omaha Builders Association
- Metro Waterworks
- Mid-America Council of Learning for Life (Explorers)
- Missouri Society of Professional Engineers
- Missouri Society of Professional Surveyors
- Missouri Valley Section of the Institute of Transportation Engineers (MOVITE)
- Missouri Water & Wastewater Conference
- NASSCO
- National Council of Architectural Registration Boards (NCARB)
- National Council for Interior Design Qualification - NCIDQ
- National Groundwater Association
- National Parks and Recreation Association
- National Society of Professional Engineers (NSPE)
- National Society of Professional Surveyors (NSPS)
- Nebraska Conservation Voters
- Nebraska Engineers Roundtable
- Nebraska Floodplain & Stormwater Managers Association (NeFSMA)
- Nebraska Society of CPA's
- Nebraska Society of Professional Engineers
- Nebraska Statewide Arboretum
- Ollie Webb
- Omaha by Design
- Omaha Community Playhouse

## Professional Affiliations

- Omaha Engineers Club
- Omaha Landmarks Heritage Preservation Commission (LHPC)
- Omaha Organizational Development Network
- Omaha Safety and Health Council
- Omaha Street School
- Professional Land Surveyors of Colorado (PLSC)
- Professional Surveyors Association of Nebraska (PSAN)
- Project Management Institute (PMI)
- RMSAWWA/RMWEA Biosolids Committee
- Rotary Club Omaha-West
- SHRM State Conference Planning Committee
- Skutt Catholic High School Building and Grounds Committee
- Social Media Club of Kansas City (SMCKS)
- Society of American Military Engineers (SAME)
- Society of Human Resources (SHRM)
- Society of Land Surveyors of Iowa
- Society of Marketing Professional Services (SMPS)
- Society of Protective Coatings
- South East Nebraska Land Surveyors (SENSLA)
- State of Nebraska Information Technology Commission
- Structural Engineers Association of Nebraska (SEAON)
- Swimming Professional Provider
- TeamMates
- Team - Millard Public Schools
- Texas Municipal League
- Toast Of Home Toastmasters
- United States Society of Dams (USSD)
- University of Nebraska Civil Engineering Advisory Board
- UNL College of Architecture Friends Association
- Urban Land Institute (ULI)
- USA Swimming Professional Provider
- Water Education of Colorado
- Water Environment Federation - Nebraska Water Environment Association
- Weld County Builders Association



# Charitable Donations

Our donations benefited 46 organizations in 2019.

- ACE Mentor Program of Colorado
- ACE Mentor Program of Greater Omaha
- American Heart Association
- Aqua Africa
- Ascentia Mercy Fund-Client influence
- At Ease
- Boys Town
- Business Ethics Alliance
- City of Dacono
- CREW Northern Colorado
- Elkhorn Schools Foundation
- Engineers Club of Kansas City
- Engineers Without Borders
- Fort Collins Habitat for Humanity
- Greater Omaha Chamber
- Habitat for Humanity
- Hearts at Work
- Henry Doorly Zoo Foundation
- Immigrant Legal Center
- Kansas City Mayor's Christmas Tree Fund
- KC Metro APWA
- Keep Omaha Beautiful
- Lauritzen Gardens
- Make-A-Wish Foundation
- Mentor Nebraska
- Millard Public Schools Foundation
- Nature Conservancy
- NCMC Foundation
- Nebraska Community Foundation
- Nebraska Society of Professional Engineers Education Foundation
- Ollie Webb Center
- Omaha by Design
- Omaha Community Playhouse
- Omaha Healthy Kids Alliance
- Omaha Performing Arts
- Omaha Schools Foundation
- Omaha Street School
- Poudre Heritage Alliance
- Salvation Army
- Skutt Catholic High School
- Springfield Platteview Community Schools Foundation
- Tennyson Center
- Tri-Faith Initiative
- United Way
- University of Nebraska Foundation -College of Engineering Capital Campaign
- Water Education Colorado